

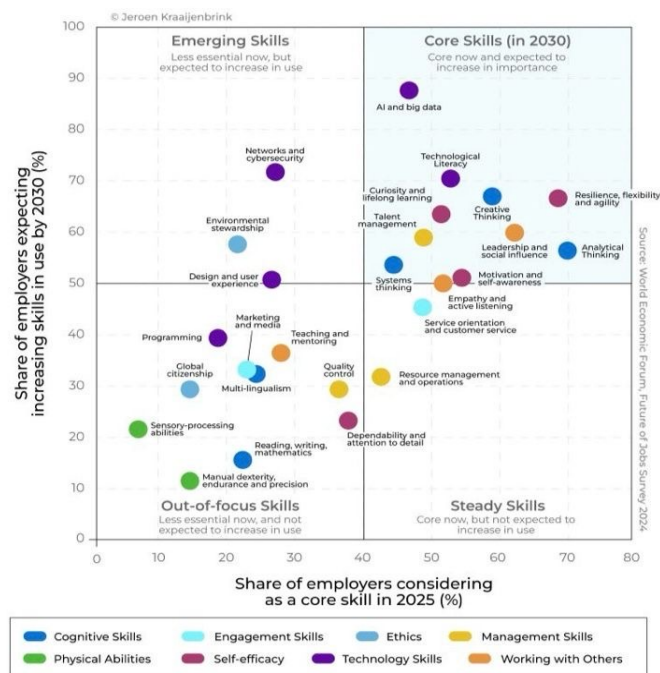
NEOSKILLS 2030™

The Future Leadership Program

NEOSKILLS 2030™ is a modular **high-intensity training program** within Neostability®'s **Transformation Capability Development** – designed to equip leaders with the essential leadership skills of tomorrow.

The program builds on the **Top Skills 2030** by the World Economic Forum and brings together carefully **curated core competencies** that fundamentally redefine what leadership means in the 21st century.

The Core Skills for 2030



Who is NEOSKILLS 2030™ for?

Young Leaders & High Potentials

- Leaders in Transformation
- Project Leads & People Managers
- HR, Organizational Development & L&D Professionals
- Curious Minds with a Future Focus

What to Expect

Each module delivers one core leadership skill in a 4-hour remote session – focused, interactive, and designed for real-world transfer.

Structure & Content

1. **Relevance & Context** – Why this skill matters now
2. **Theory & Background** – Because understanding is the basis for application
3. **Methods & Exercises** – Clear, structured, and practice-oriented
4. **Reflection & Integration** – For individual and organizational impact
5. **Checklists & Inspiration** – To support long-term transfer and implementation

Why NEOSKILLS 2030™?

1. **High Intensity** – Compact 4-hour sessions with focus and depth
2. **Small Groups** – Max. 6 participants for real exchange and interaction
3. **Practice-Oriented** – From leadership reality, for leadership reality
4. **Systemic Foundation** – Methodologically clear, effective in complex environments
5. **Personally Facilitated** – Always live and exclusively with Vanessa Schmoranzer

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Training Modules & Rates*

| Module | Description | Duration | Language | Price/P. |
|---|--|--------------|----------|----------|
| Systems Thinking Essentials | Identify complex interconnections, decode patterns, and lead with systems thinking. | 4h Remote | DE/EN | 499 € |
| Spiral Dynamics Essentials | Decode value systems and use them strategically in leadership and transformation. | 4h Remote | DE/EN | 499 € |
| Active Listening | The key leadership skill to foster dialogue, build trust, and deepen systemic insight. | 4h Remote | DE/EN | 499 € |
| Coaching Leadership Style | Conscious people development – through questions, reflection, and attitude. | 4h Remote | DE/EN | 499 € |
| Leading for Psychological Safety | Build a culture where people can show themselves, grow, and make meaningful contributions. | 4h Remote | DE/EN | 499 € |
| Radical Resilience & Agility | How humans and systems stay grounded in dynamic environments. | 4h Remote | DE/EN | 499 € |
| Emergence & Convergence | Harnessing the sum of all parts: Unlocking next-level solutions through emergence. | 4h Remote | DE/EN | 499 € |
| Exponential Dynamics | Navigating exponential developments – from insight to strategic action. | 4h Remote | DE/EN | 499 € |
| Neostability® – The Framework | Introduction to the Neostability® Framework – Leading in the Age of Dynamism. | 2h Remote | DE/EN | 299 € |
| AI Transformation Management - AITM® | Systemic thinking for AI transformation – with a clear logic and strategic navigation. | 2h Remote | DE/EN | 299 € |

Participation certificate available on request (additional fee: €49)

Facilitator and Coach – Vanessa Schmoranzer (D-E-NL)

- Strategist with 20+ years of experience in organizational & business transformation
- Track record in 100+ start-ups, SMEs, and corporates – nationally and internationally
- Extensive expertise from both consulting and corporate leadership roles
- Experienced trainer in the Haufe General Management Program
- Trainer at the Center for Corporate Leadership (ZfU), Switzerland
- Multiple times awarded for professional excellence and impact
- Olympian – representing Germany in the Women's National Field Hockey Team



Contact for Booking & Information

Vanessa Schmoranzer // OLY

schmoranzer@neostability.com

www.neostability.com

<https://de.linkedin.com/in/vanessaschmoranzer>